Introducing the Early Years Leader

Influences

Effective Leadership Practice

Chapter 1

Comm: 000 000

1. Listening and asking for a decision
2. Setting understandable, meaningful and goals
3. Effective communication
4. Encouraging reflection
5. Honesty and personal integrity
6. Being a good role model
7. Developing new ways of working

10. Leading and managing strategic change
9. Developing and managing curriculum
8. Managing and promoting the learning environment
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5. Honesty and personal integrity
4. Encouraging reflection
3. Effective communication
2. Setting understandable, meaningful and goals
1. Listening and asking for a decision
## Characteristics, Skills, and Traits

<table>
<thead>
<tr>
<th>Component</th>
<th>Description</th>
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<tbody>
<tr>
<td>Visionary</td>
<td>A leader who can see the big picture and articulate a clear, compelling vision for the future.</td>
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<tr>
<td>Strategist</td>
<td>Capable of developing and implementing effective strategies to achieve organizational goals.</td>
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<tr>
<td>Influencer</td>
<td>Skilled in persuading and inspiring others to support and follow the leader's vision and strategies.</td>
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<tr>
<td>Decisive</td>
<td>Able to make tough decisions quickly and effectively, even in uncertain or high-stress situations.</td>
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<tr>
<td>Collaborator</td>
<td>Effective in building and maintaining strong relationships with others, fostering teamwork and collaboration.</td>
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<tr>
<td>Adaptable</td>
<td>Rapidly adjusts to changing circumstances and environments, maintaining flexibility and resilience.</td>
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<tr>
<td>Empowering</td>
<td>Empowers others to take ownership, share responsibility, and contribute to the organization's success.</td>
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**References:**
- *Leadership Stages: Based on the Leadership Reporting in the New Leader.*
- *Characteristics, Skills, and Traits of Effective Leaders.*
- *Visionary Leadership.*
- *Strategic Leadership.*
- *Influencer Skills.*
- *Decisive Leadership.*
- *Collaborative Leadership.*
- *Adaptable Leadership.*
- *Empowering Leadership.*
**KEY POINTS IN INTRODUCING THE EARLY YEARS LEADER**

<table>
<thead>
<tr>
<th>Role and Responsibilities</th>
<th>Professional Skills</th>
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<tbody>
<tr>
<td>1. Lead the early years curriculum</td>
<td>1. Communicate effectively</td>
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<tr>
<td>2. Support children and families</td>
<td>2. Organise and manage resources</td>
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<td>3. Foster a nurturing and caring environment</td>
<td>3. Manage time and resources</td>
</tr>
<tr>
<td>4. Promote the development of children</td>
<td>4. Lead and manage staff</td>
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**Personal Characteristics**

- Innovative
- Resilient
- Collaborative
- Reflective
- Adaptability

**Example**

**Leadership Style**

- **Democratic**
- **Authoritarian**
- **Laissez-faire**